

# Fukui

Benefits of Expanding into  
Fukui Prefecture



Fukui



## Expansion Benefit #1: Most Favorable Treatment in Japan

### When obtaining land or buildings for manufacturing or industry

Maximum of **28 million euros** of  
aid when totaling municipal and prefectural  
subsidies



### When opening an office

Aid covers **50% of the cost**  
of opening an office  
(**100% coverage** of communication line fees)  
for a **maximum of € 94,000** in aid

### When employing UI-turners or people raising children

**In addition to the support written above,**  
Manufacturing and Industry can receive a  
**maximum of**

**€ 628,000** and  
**€ 45,000** for offices

Conversion to euros based on exchange rate of 159.03 JPY to the euro  
(as of October 1<sup>st</sup>, 2024)



# Expansion Benefit #2: Excellent Human Resources

## High-Level Educational Standards

## Nationally Top-class Physical Ability and Academics

Academic Exams	National Rank
Elementary Japanese	3rd
Elementary Math	3rd
Junior High Japanese	2nd
Junior High Math	2nd

MEXT 2023 National Survey on Academic Status and Performance

Physical Fitness Exams	National Rank
Elementary Boys	1st
Elementary Girls	1st
Junior High Boys	1st
Junior High Girls	2nd

MEXT 2023 National Survey on Physical Ability, Habits and etc

## Diligent and Sincere: Highest Employee Retention in Japan

Job Retention Rate	National Rank
97.0% (National Average 96.2%)	1st

Ministry of Internal Affairs and Communications 2022 Employment Status Survey

## Dual Income: Women in the Workplace

Dual-Income Households	National Rank
61.2% (National Average 51.6%)	1st

Ministry of Internal Affairs and Communications 2020 Employment Status Survey

Percentage of Employed Women	National Rank
55.6% (National Average 52.4%)	2nd

Ministry of Internal Affairs and Communications 2020 Employment Status Survey

## High Employment Rate Among Our Grads!

Employment Rate
High School Graduates 99.8% <b>No.1 in Japan</b> (National Average 98.0%)
College Graduates 98.3% <b>(University of Fukui is No.1 in Japan for 17 years)</b> (National Average 98.1%)

MEXT March 2024 Employment Status of Prospective High School Graduates  
National University Employment Rate Ranking 2023

# Expansion Merit #3: Human Resources Security Support

**Established support for people coming to the countryside through our meticulous programs**

## ○ UI-turn Matching!

- Fukui Prefectural support agencies help match Fukui companies to people wanting to move out of Tokyo
- Will accept IT engineers with previous experience
- Job applicants looking to move out of big cities register on Fukui management matching sites
- Enterprises in Fukui prefecture send out scouting emails and begin the recruitment process



## ○ Support for New Residents

- Metropolitan job-hunting aid companies cooperate with and disseminate information about enterprises in Fukui regarding work, home assistance, and child-rearing assistance
- Enact immigration tour experiences and facilitate matching with businesses

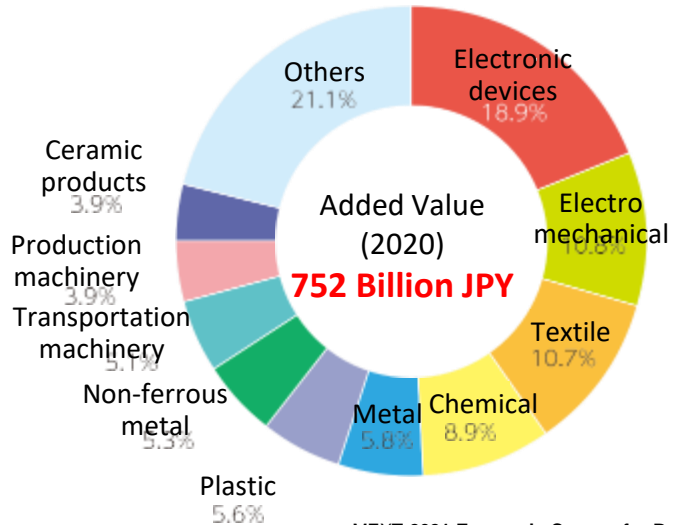
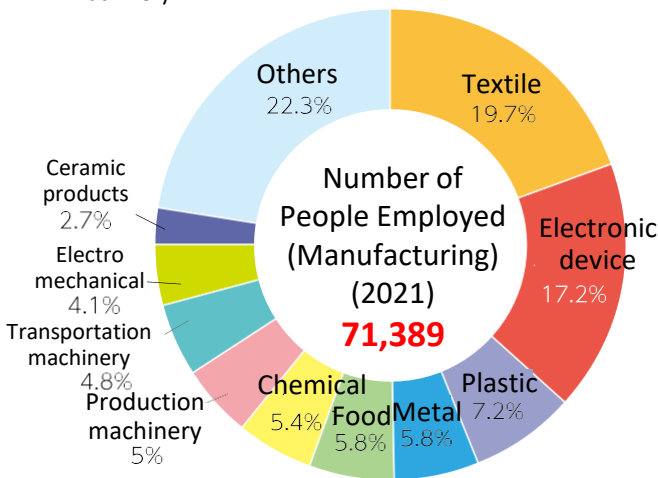
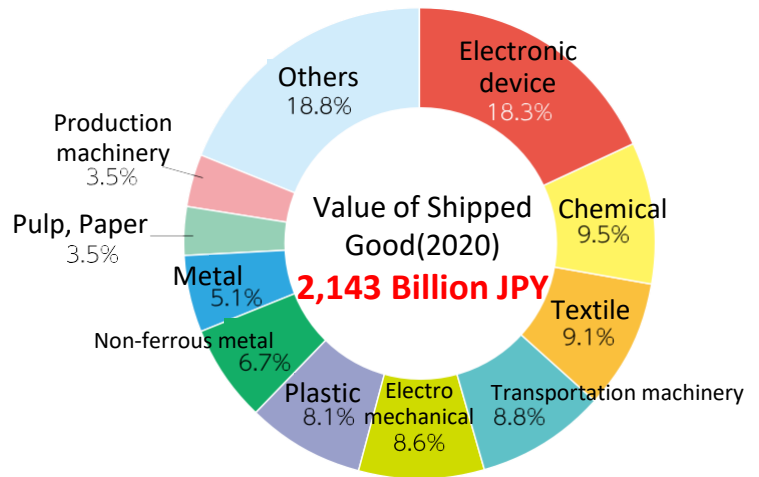
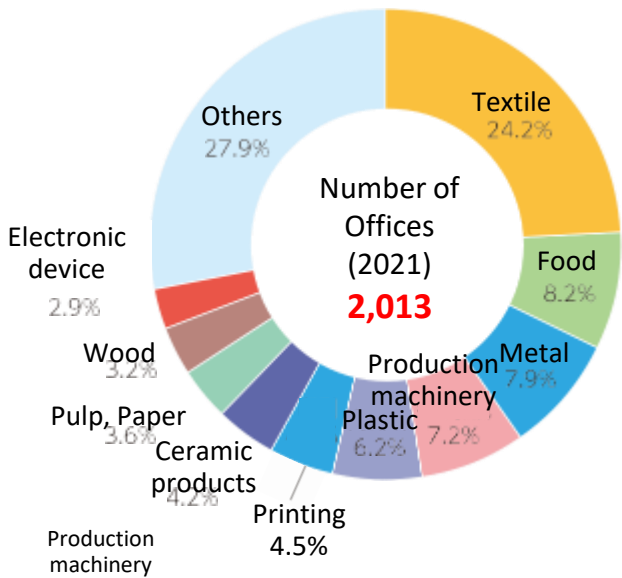
## ○ Supporting and Connecting Students with Businesses

(as of October 10, 2024)!

- Job-hunting assistance agreements with 67 universities outside of Fukui
- Promote job hunting for Fukui businesses by sending information to students and by holding enterprise introduction sessions marketed to UI-turners.

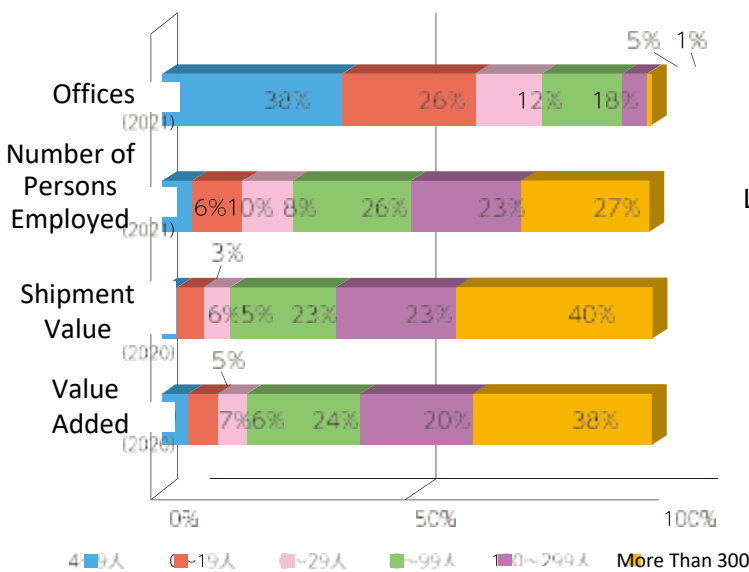


# Industrial Structure of Fukui



MEXT 2021 Economic Census for Business Activity

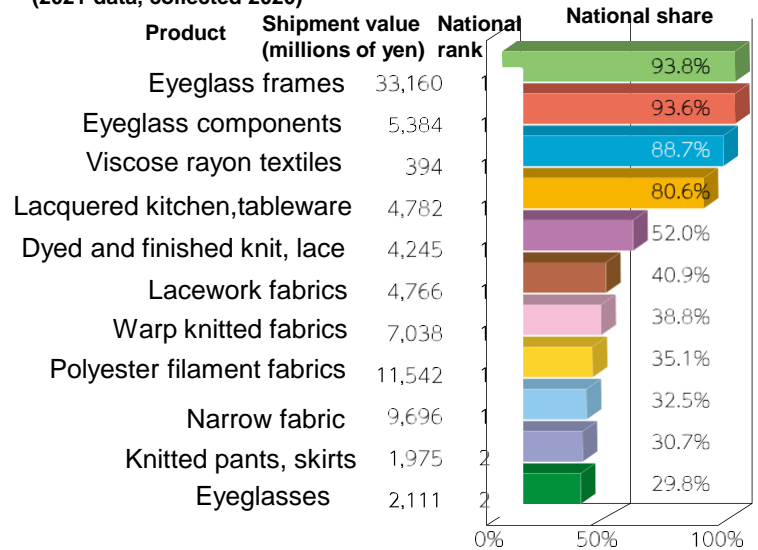
## Ratio of Enterprises to Employee Size



MEXT 2021 Economic Census for Business Activity

## Major Industrial Products National Share

(2021 data, collected 2020)



(National rank is the shipping rank of the three prefectures where the office of note is located)  
From the METI Census: Survey of Economic Activity (includes offices with four or more employees)

## Contact information

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